



"Fidget Theatre are exceptional makers of the highest quality children's theatre... dynamic, exciting and relevant"

Fidget Theatre CIO Board of Trustees Application Pack



Fidget

THEATRE



*"This is
Children's
theatre at its
best"*

The Company

Fidget Theatre make playful and witty theatre with a warm welcome to children and families. Founded and led by Co Artistic Directors Ruth Cooper-Rowan and Andrea Heaton, our collaborative processes ask thoughtful questions of the world in which we live with imagination and heart.

We are experts in participatory theatre; each production we create contains friendly interaction inspired by theatre-in-education techniques. The audience takes on a role and solves a problem, deepening children's engagement and enjoyment and involving the whole family in a meaningful collective experience.

We perform in theatres, libraries and other community and arts spaces. Since 2015 we have toured to audiences across the UK and collaborated with exceptional creatives on productions including *The Elves and The Storyteller*, *Robyn Hood*, *Pirate Bonnie*, *Football Freddie* and *Jack Frost*.

Our Mission is to...

Create playful, inclusive and accessible theatre that is welcoming and enjoyable for the whole family.

Invite audiences to become active participants in an entertaining, enriching and meaningful live experience.

Ask questions of the world and challenge the status quo through stories with emotional truth, meaning and heart and which centre a child's perspective.

Provide opportunities for families from lower socio-economic backgrounds, disabled audiences and those with limited access to cultural experiences to access our work

We value...

Meaningful stories, inclusion and access, thoughtful and playful ideas, collaboration and collective experiences.



*"The children
felt at the
very heart of
the play as
they watched
it"*

"I joined in...and that made me proud"



Becoming a Trustee of Fidget Theatre CIO

We are looking for new trustees to join the organisation, play a part in shaping the charity's future and help us thrive. As Fidget Theatre celebrates 10 years making work for children and families we are looking for people to guide and support us through the next chapter, broadening our perspective and fuelling our ambition and vision for the company.

We are looking for Trustees with:

- An interest in children's theatre
- Lived experience of disability
- Knowledge/experience of accessible arts practice
- Fundraising experience

The Role

- Contribute to the strategic direction to the Charity.
- Play a full and active part in Board meetings.
- Keep up-to-date with the Charity's activities, ensuring that they are in line with its aims and objectives, and that they are for the public benefit.
- Attend Fidget Theatre productions and events, where possible.
- Be an ambassador and advocate for Fidget, promoting and championing our work, ambition, vision and objectives whenever possible.
- Ensure the adequacy and renewal of company policies.
- Ensure the Charity complies with company and charity law and the requirements of The Charity Commission.
- Oversee financial management and reporting including cash flow and financial planning.



Trustees will;

- Be familiar with the governing document and the law as it applies to our organisation, and act accordingly.
- Declare and manage conflicts of interest effectively.
- Understand and respect the importance of confidentiality.
- Get to know the organisation and its context within the arts community.

Time Commitment;

- 4 x 2 hour board meetings a year, 1 each quarter
- Approx 2 x a 1.5 hour subcommittee meetings a year subject to availability
- 1 annual away day
- Sporadic availability for recruitment support and unpredicted challenge
- Attendance at Fidget Theatre's shows and events where possible

This is a voluntary role. Quarterly meetings are in person in Leeds city centre, and subcommittee meetings typically held online. Trustees are appointed by the Board on recommendation of the hiring panel. Trustees are appointed for a term of three years, with a possible extension for a second term.

How to apply

Please send a copy of your CV and a short covering letter introducing yourself to our Co Artistic Directors Andrea & Ruth, and the Chair of the Board Dick Bonham. Let us know why are you interested in becoming a Trustee of Fidget Theatre, and what you will bring to the role.

fidgettheatrecompany@gmail.com

If you would prefer to submit a video, audio or alternative file please do so. We look forward to hearing from you!

Dates

- Deadline for applications **12pm Monday 20th April 2026.**
- Informal zoom interview with Fidget Artistic Directors and Chair of the board in w/c 4th May 2026 subject to candidates availability.
- Summer board meeting Tuesday 16th June 2026 5.30pm-7.30pm Leeds City Centre.

Useful Links

Arts Council Strategy 2020-2030: <https://www.artscouncil.org.uk/lets-create>

Charities Commission - The Essential Trustee: <https://bit.ly/EssentialTrusteeGuide>

<https://fidgettheatre.com>



Fidget Theatre CIO
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